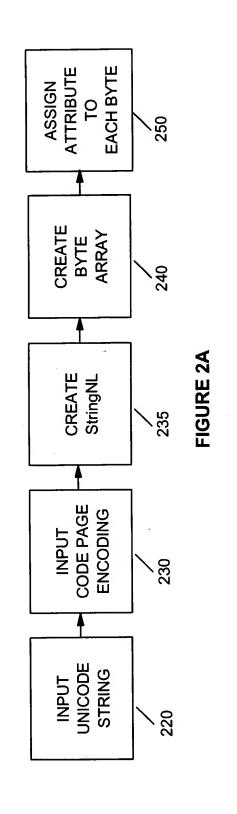
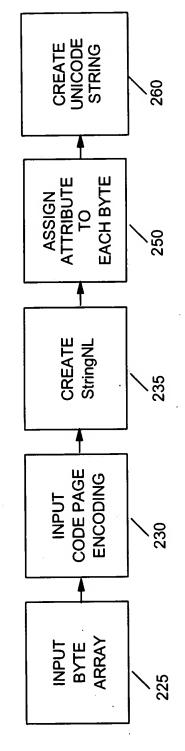


UNICODE TO FIXED LENGTH - CONSTRUCTOR 1



FIXED LENGTH TO UNICODE - CONSTRUCTOR 2



**FIGURE 2B** 

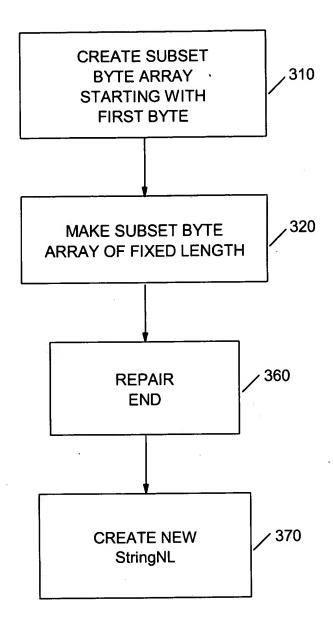


FIGURE 3

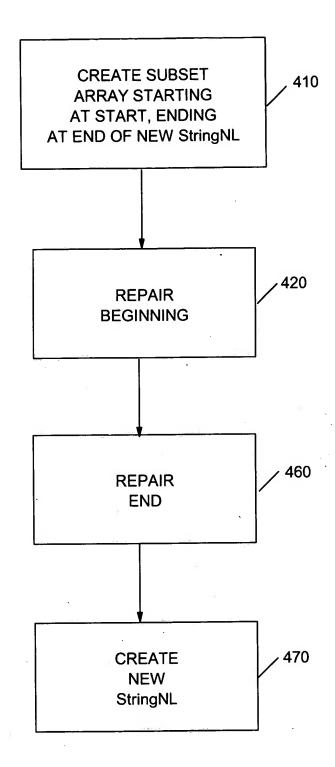


FIGURE 4

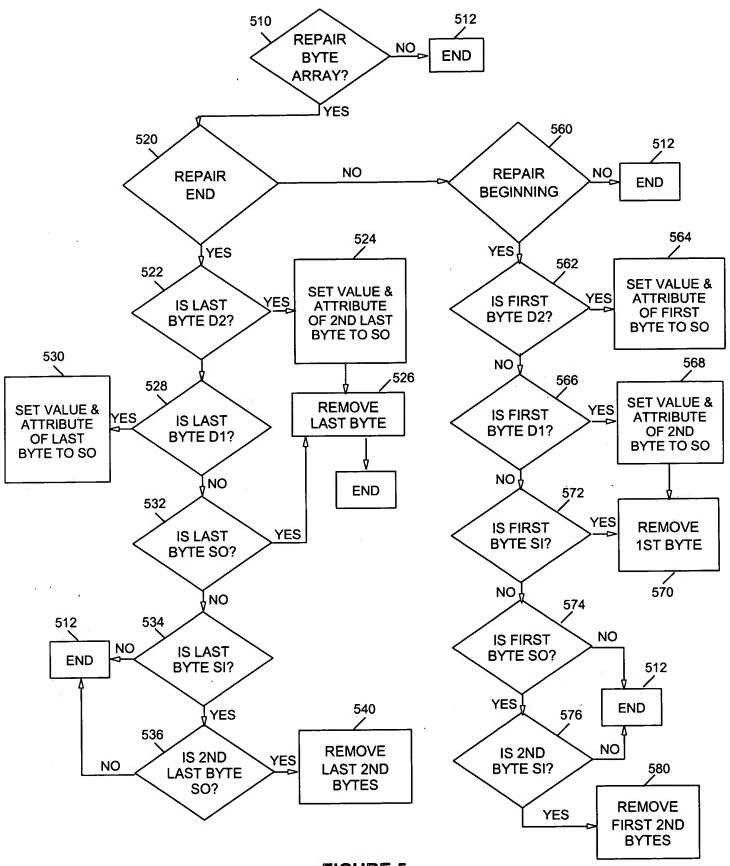


FIGURE 5

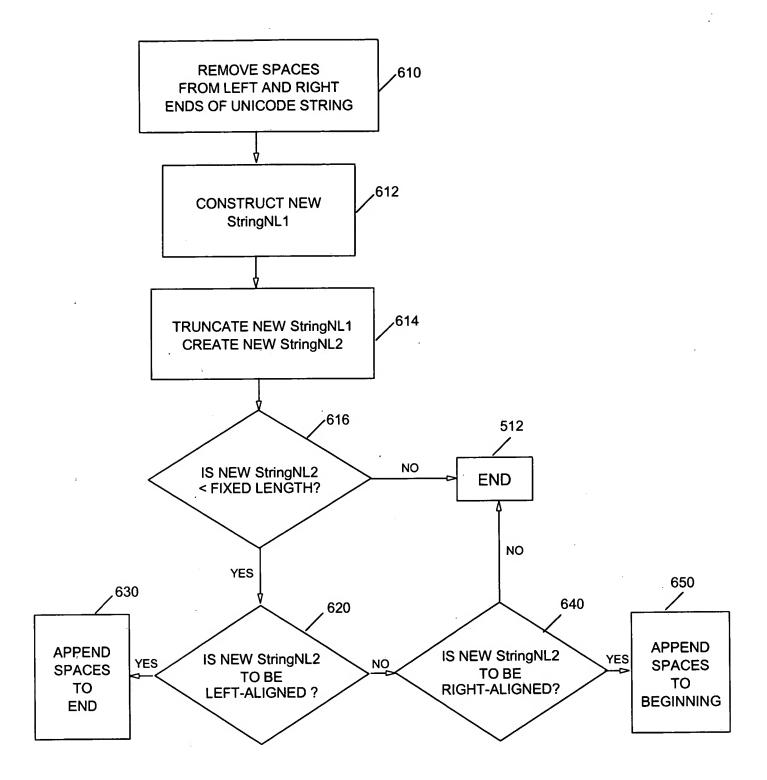


FIGURE 6

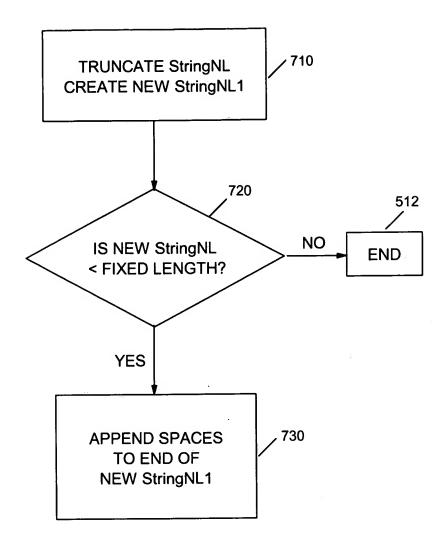


FIGURE 7

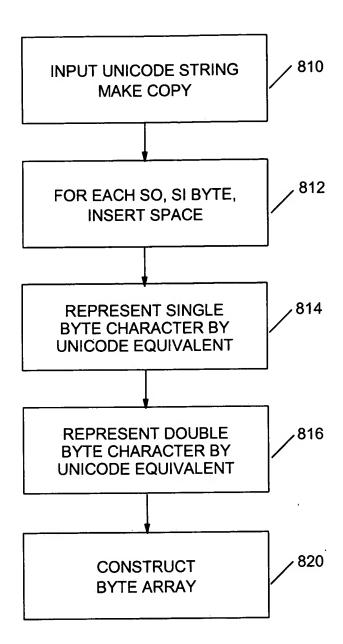


FIGURE 8

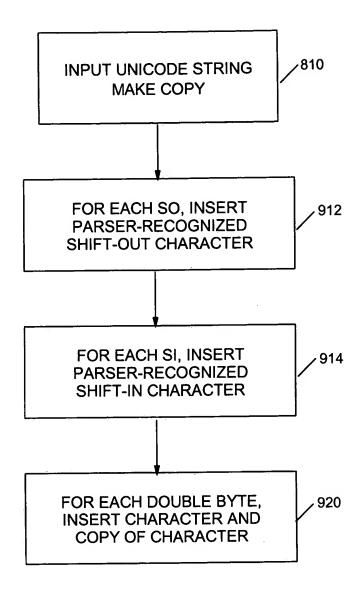


FIGURE 9